

## STRUCTURED CV

**Name and surname:** Michal Ištók

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**Address:** Lieskova 17, Banska Bystrica, 974 05 , Slovakia

**Year of birth:** 1989

**Family status:** married

**Nationality:** Slovak



### Work Experience

**Period:** 02/2023 – present

**Position:** Founder and transfer pricing consultant

**Employer:** ALPCON, s. r. o. (Slovakia)

**Job description:** Founder of company. Preparation of expert opinions for transfer pricing in line with the OECD Transfer Pricing Guidelines for Multinational Enterprises and Tax Administrations 2022. Specialisation in intra-group financial transactions.

**Period:** 09/2017 – present

**Position:** Assistant Professor

**Employer:** Matej Bel University in Banska Bystrica, Faculty of Economics (Slovakia)

**Job description:** Teaching courses with a focus on taxation and accounting (Slovak legislation). Research activity in the field of international tax planning and transfer pricing. Participation in various scientific projects. Defended habilitation (Associate professor) in 2024, focus on transfer pricing of financial transactions. Since 02/2025 Member of the Scientific Council at the Brno University of Technology, Faculty of Business and Management.

**Period:** 06/2021 – 12/2023

**Position:** Member of project team, Project No. TL05000328 (Setting the market price for financial transactions while using the arm's length principle)

**Employer:** Brno University of Technology, Faculty of Business and Management (Czechia)

**Job description:** Responsibility for resolving issues related to the determination/estimation of credit rating and the possibility of setting up a safe harbour/simplified transfer pricing regime for loans in the Czech Republic and Slovakia. Close cooperation with Financial Administration of the Slovak Republic and Czech Financial Directorate.

**Period:** 09/2014 – 03/2017

**Position:** Internal PhD. candidate

**Employer:** Matej Bel University in Banska Bystrica, Faculty of Economics (Slovakia)

**Job description:** Research activities in the field of international tax planning and tax havens. Teaching selected courses with a focus on tax and financial management. Organising scientific conferences held at the faculty.

**Period:** 07/2015 – 11/2015

**Position:** Internship trainee (Erasmus study placement during the PhD. studies)

**Employer:** Akont, s. r. o. (Prague, Czech Republic)

**Job description:** Intern in the department focusing on international holdings, tax planning and asset protection. Setting international holdings using companies located in low-tax jurisdictions.

**Period:** 02/2014 – 04/2014

**Position:** Internship trainee, Finance Tax Group VAT Specialist

**Employer:** Henkel Slovensko, s. r. o. (Bratislava, Slovakia)

**Job description:** Preparation of VAT tax returns and related statements (control and summary statements, Intrastat statistics) for group entities located in various states.

**Period:** 05/2013 – 08/2013

**Position:** Internship trainee, Procurement Specialist

**Employer:** Hewlett-Packard Slovakia, s. r. o. (Bratislava, Slovakia)

**Job description:** Procurement and allocation of software licenses.

**Period:** 09/2008 – 06/2009

**Position:** Customer service employee

**Employer:** DSG International SSC (Brno, Czechia)

**Job description:** Responsible for processing and updating electrical appliance insurance agreements from England. Checking and renewing customer payment details.

## **Education**

**Period:** Habilitation defended in 03/2024

**Institution:** Brno University of Technology, Faculty of Business and Management (Brno, Czechia)

**Degree:** docent (associate professor)

**Field of study:** Economics and management, focus on transfer pricing of financial transactions

**Period:** 09/2014 – 03/2017

**Institution:** Matej Bel University in Banská Bystrica, Faculty of Economics (Slovakia)

**Degree:** PhD. (doctor of philosophy)

**Field of study:** Economics and management, focus on international tax planning using tax havens

**Period:** 09/2012 – 05/2014

**Institution:** Matej Bel University in Banská Bystrica, Faculty of Economics (Slovakia)

**Degree:** Ing. (master degree)

**Field of study:** Economics and management, focus on ex-post and ex-ante financial analysis

**Period:** 09/2008 – 06/2011

**Institution:** Brno University of Technology, Faculty of Business and Management (Czechia)

**Degree:** Bc. (bachelor)

**Field of study:** Economics and management, tax advisory (Czech legislation)

**Period:** 08/2009 – 05/2010

**Institution:** Katholieke Hogeschool Zuid-West Vlaanderen (Kortrijk, Belgium)

**Degree:** Erasmus study program during the bachelor studies

**Field of study:** Economics and management

**Languages:** Slovak and Czech (native proficiency), English (full professional proficiency)

**Driving licence:** A1, A, B1, B, BE (European classification)

**Publications:** <https://www.researchgate.net/profile/Michal-Istok-2> or <https://www.prevodni-ceny-ft.cz/vystupy-projektu>

**LinkedIn:** [linkedin.com/in/michal-istok-2584a8147](https://www.linkedin.com/in/michal-istok-2584a8147)