

STRUCTURED CV

Name and surname: Michal Ištók

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Address: Lieskova 17, Banská Bystrica, 974 05 , Slovakia

Year of birth: 1989

Nationality: Slovak



Work Experience

Period: 02/2023 – present

Position: Founder and transfer pricing consultant

Employer: ALPCON, s. r. o. (Slovakia)

Job description: Founder of company. Preparation of expert opinions for transfer pricing in line with the OECD Transfer Pricing Guidelines for Multinational Enterprises and Tax Administrations 2022. Specialisation in intra-group financial transactions.

Period: 05/2026 – present

Position: Associate Professor

Period: 09/2017 – 04/2026

Position: Assistant Professor

Employer: Matej Bel University in Banská Bystrica, Faculty of Economics (Slovakia)

Job description: Teaching courses with a focus on taxation and accounting (Slovak legislation). Research activity in the field of international tax planning and transfer pricing. Participation in various scientific projects. Defended habilitation (Associate professor) in 2024, focus on transfer pricing of financial transactions. Since 02/2025 Member of the Scientific Council at the Brno University of Technology, Faculty of Business and Management.

Period: 06/2021 – 12/2023

Position: Member of project team, Project No. TL05000328 (Setting the market price for financial transactions while using the arm's length principle)

Employer: Brno University of Technology, Faculty of Business and Management (Czechia)

Job description: Responsibility for resolving issues related to the determination/estimation of credit rating and the possibility of setting up a safe harbour/simplified transfer pricing regime for loans in the Czech Republic and Slovakia. Close cooperation with Financial Administration of the Slovak Republic and Czech Financial Directorate.

Period: 09/2014 – 03/2017

Position: Internal PhD. candidate

Employer: Matej Bel University in Banská Bystrica, Faculty of Economics (Slovakia)

Job description: Research activities in the field of international tax planning and tax havens. Teaching selected courses with a focus on tax and financial management. Organising scientific conferences held at the faculty.

Period: 07/2015 – 11/2015

Position: Internship trainee (Erasmus study placement during the PhD. studies)

Employer: Akont, s. r. o. (Prague, Czech Republic)

Job description: Intern in the department focusing on international holdings, tax planning and asset protection. Setting international holdings using companies located in low-tax jurisdictions.

Period: 02/2014 – 04/2014

Position: Internship trainee, Finance Tax Group VAT Specialist

Employer: Henkel Slovensko, s. r. o. (Bratislava, Slovakia)

Job description: Preparation of VAT tax returns and related statements (control and summary statements, Intrastat statistics) for group entities located in various states.

Period: 05/2013 – 08/2013

Position: Internship trainee, Procurement Specialist

Employer: Hewlett-Packard Slovakia, s. r. o. (Bratislava, Slovakia)

Job description: Procurement and allocation of software licenses.

Period: 09/2008 – 06/2009

Position: Customer service employee

Employer: DSG International SSC (Brno, Czechia)

Job description: Responsible for processing and updating electrical appliance insurance agreements from England. Checking and renewing customer payment details.

Education

Period: Habilitation defended in 03/2024

Institution: Brno University of Technology, Faculty of Business and Management (Brno, Czechia)

Degree: docent (associate professor)

Field of study: Economics and management, focus on transfer pricing of financial transactions

Period: 09/2014 – 03/2017

Institution: Matej Bel University in Banská Bystrica, Faculty of Economics (Slovakia)

Degree: PhD. (doctor of philosophy)

Field of study: Economics and management, focus on international tax planning using tax havens

Period: 09/2012 – 05/2014

Institution: Matej Bel University in Banská Bystrica, Faculty of Economics (Slovakia)

Degree: Ing. (master degree)

Field of study: Economics and management, focus on ex-post and ex-ante financial analysis

Period: 09/2008 – 06/2011

Institution: Brno University of Technology, Faculty of Business and Management (Czechia)

Degree: Bc. (bachelor)

Field of study: Economics and management, tax advisory (Czech legislation)

Period: 08/2009 – 05/2010

Institution: Katholieke Hogeschool Zuid-West Vlaanderen (Kortrijk, Belgium)

Degree: Erasmus study program during the bachelor studies

Field of study: Economics and management

Languages: Slovak and Czech (native proficiency), English (full professional proficiency)

Driving licence: A1, A, B1, B, BE (European classification)

Publications: <https://www.researchgate.net/profile/Michal-Istok-2> or <https://www.prevodni-ceny-ft.cz/vystupy-projektu>

Linkedin: [linkedin.com/in/michal-istok-2584a8147](https://www.linkedin.com/in/michal-istok-2584a8147)